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Mr. David Kurlan  
CEO  
Objective Management Group, Inc.  
114 Turnpike Street, Suite 102  
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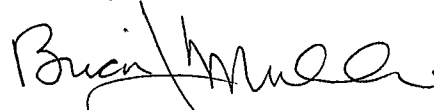
**Re: *Product Compliance***

This confirms that Objective Management Group (“OMG”) has asked Bowditch & Dewey to review several of its assessment and evaluation tools for professional sales positions (“Tools”) for compliance with current law.

The Tools which we have reviewed in this regard are the Sales Candidate Assessment; Sales Management Candidate Assessment; Director of Sales Candidate Assessment; Salesperson Evaluation; Sales Manager Evaluation; Sales Director Evaluation; and Sales Effectiveness and Improvement Analysis.

We have particularly reviewed each of these Tools with regard to compliance with provisions of federal and state law prohibiting unlawful discrimination in employment on the basis of protected class and have concluded that the content of each of these Tools is compliant with applicable federal and state statutes and regulations. Each Tool, if used according to the design which has been explained to us, will have no adverse, unlawful impact against protected classes and, accordingly, each of the Tools, when used as intended, is in conformity with the law.

Sincerely,

  
Brian J. Mullin

cc: Michael P. Angelini, Esq.